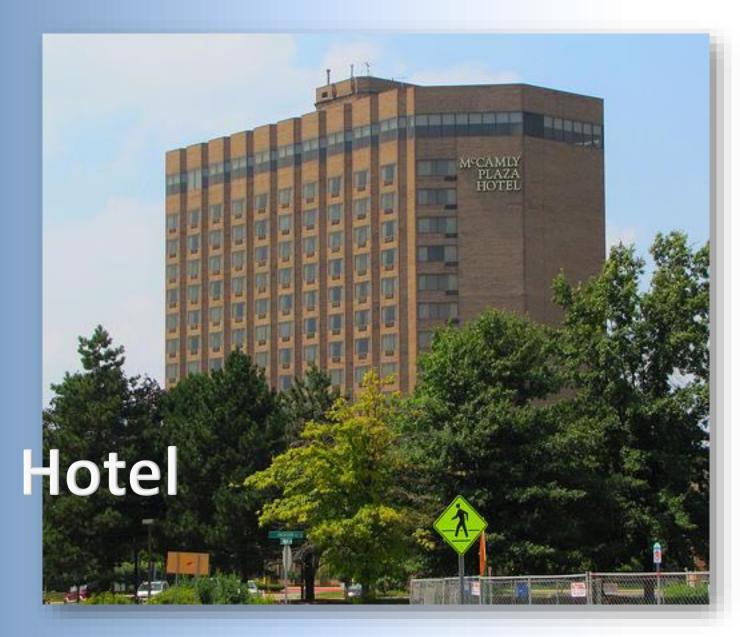






Heritage Tower - 616



McCamly Plaza Hotel











Jobs

Talent Development

Culture of Vitality

Increase the number of permanent jobs

Increase the number of **BC** residents connected to iobs

Workforce

Development

Increase college and career readiness

Increase kindergarten readiness

• College and • Early childhood Development

Increase the civic pride, unity, collaboration, and trust among the residents of Battle Creek

• Large Business

• Small Business Career Readiness A sense of place and community pride

Overall Business Profile

Methodology/Observations

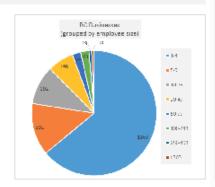
- · ~80% of business is Battle Creek employ less than 10 people.
- ~95% of businesses in Battle Creek employ less than 50 employees.
- While the total number of businesses decline with the employee size; total employees and revenue increase as the business employee size increases.

Questions/Risks

- Need to verify the employment and revenue metrics. Data suspect to the accuracy of data that Hoover's provides.
- The overall analysis of "small business" throughout the report refers to businesses with less than 100 employees.

Next Steps

· Define "small business"; consider revenue trends.



Business Size	Total Businesses	% Total	Total Employment	Revenue
1-4	1,863	64.0%	3,588	\$303.87 M
5-9	392	13.5%	2,550	\$437.43 M

Business	Total	Percentage	Total	Gross
Size	Business	Total	Employment	Revenue
1-4	1,863	64.0	3,588.00	303.87
5-9	392	13.5	2,550.00	437.43
10-19	292	10.0	3,740.00	489.85
20-49	198	6.8	5,774.00	791.71
50-99	64	2.2	4,178.00	667.42
100-249	63	2.1	9,111.00	1,451.55
250-500	19	0.7	6,380.00	1,116.64
>500	19	0.7	21,631.00	15,797.12
Total	2,910	100.0	56,952.00	21,055.59

*Data Source: Master List

Industry Opportunities

Methodology/Observations

- We gathered this data from the City Of Battle Creek Draft Comprehensive City Plan.
- There is a tremendous opportunity to expand retail operations in the following categories: Furniture, Lawn and garden, Specialty beer and wine, Clothing, Specialty foods
- The community is most saturated in the following categories: Motor vehicle, Gasoline stations, Grocery stores, General merchandise
- Special Note: According to this data, there seems to be sufficient restaurants in the city, although they may not be located in the right neighborhoods

Questions/Risks

 Need to identify if there are additional factors that are limiting the establishment of retail in the areas of opportunity.

Next Steps

· Identify specific locations of opportunity.

Net job growth comes from young companies regardless of size

	Battle Cn	oek:						
10 Minute 15 Minute 20 Minute								
Summary Demographics	Drive Time	Drive Time	Drive Time					
2015 Population	61.151	86.083	100.930					
2015 Households	24.972	34.891	40.799					
2015 Median Disposable Income	\$30,498	534.127	\$35.917					
2015 Per Capita Income	\$19,677	522,351	\$23,278					
2023 TO Copila Income	Management Statement		1 FECTION 1					
	7		nii Gap By Market Area (\$M					
- //	10 Minute Drive Time		15 Minute Drive Time		20 Minute Drive Time			
Summary Total Retail Trade and Food & Drink	leas	F F0)	(6220	-11	1822	2 221		
Total Retail Trade and Pood & Drink Total Retail Trade	(\$425.50)		(\$320.53) (\$289.07)		(\$223.32) (\$203.79)			
Total Food & Drink	(\$385.13) (\$40.38)							
Total Food & Drink			(\$31.46)		(\$19.53)			
	1005 100	Drive Time	15 Minute Drive Time		20 Minute Drive Tim			
Industry Group	(\$M)	Potential*		Potential*	(\$M)	Potentia		
Motor Vehicle & Parts Dealers	(\$74.50)	-186,299	(\$21.95)	-54,865	(\$223.32)	-6,8		
Furniture & Home Furnishings Stores	\$5.19	12,980	\$8.57	21,428	\$11.64	29,1		
Furniture Stores	\$2.23	5,593	\$4.11	10,263	\$6.25	15,6		
Home Furnishings Store	\$2.95	7,387	\$4.46	11,165	\$5.38	13,4		
Electronics & Appliances Stores	(\$1.55)	-3,875	\$7.54	18,859	\$13.75	34,3		
Bldg Materials, Garden Equip. & Supply Stores Building Materials and Supplies Store	(\$6.52)	-16,311	\$1.01	2,515	\$8.31	20,7		
The state of the s	(\$9.92)	-24,807	(\$4.43)	-11,078		2,5		
Lawn and Garden Equipment and Supplies Stores	\$3.38	8,497 -35,222	\$5.44 (\$38.81)	13,594 -97,018	\$7.28 (\$49.86)	18,1		
Food & Beverage Stores Grocery Stores	(\$20.60)	-51,512	(\$52.44)	-97,018 -131,088	(\$66.54)	-124,6		
Specialty Food Stores	\$4.67	11,676	\$8.37	20,928	\$10.12	-166,3		
Beer, Wine and Liquor Stores	\$1.84	4.614	\$5.25	13.142	\$6.56	16.4		
Health & Personal Care Stores	(\$26.91)	-67,275	(\$9.38)	-23,459	\$3.79	9,4		
Gasoline Stations	(\$120.66)	-301.658	(\$124.88)	-312,193		-315.1		
Clothing and Clothing Accessories Stores	(\$5.50)	-13,758	\$8.34	20,844	\$18.22	45.5		
Oothing Stores	\$0.06	162	\$8.46	21.145	\$14.98	37.4		
Show Stores	(\$2.10)	-5,254	(\$0.28)	-693	\$0.98	2.4		
Jewelry, Luggage and Leather Goods Stores	(\$3.46)	-8,665	\$0.16	392	\$2.25	5,6		
Sporting Goods, Hobby, Book and Music Stores	(\$8.80)	-22,220	(\$2,41)	-6.029	\$2.56	6.0		
Sporting Goods/Hobby/Musical Instrument Stores	(\$6.32)	-15.825	(\$1.86)	-4,654	\$2.41	4.4		
Book, Periodical and Music Stores	(\$2.56)	-6,395	(\$0.55)	-1.374	\$0.65	1,6		
General Merchandise Stores	(\$111.63)	-279,073	(\$112.17)	-280,435	(\$9.52)	-226,2		
Department Stores Excluding Leased Dept.	(\$78.94)	-197,354	(\$66.41)	-166,034	(\$47.27)	-118,1		
Other General Merchandise Stores	(\$32.69)	-81,719	(\$45.76)	-114,401	(\$43.27)	-108,1		
Miscellaneous Stores Retailers	(\$8.38)	-20,955	\$0.34	851	\$8.53	21,3		
Florists	(\$1.59)	-3,980	(\$0.87)	-2,190	(\$0.41)	-1,0		
Office Supplies, Stationary and Gift Stores	(\$1.90)	-4,773	(\$0.43)	-1,064	\$1.06	2,6		
Used Merchandise Stores	(\$3.97)	-9,931	(\$4.74)	-11,854	(\$3.93)	-9,8		
Other Miscellaneous Store Retailers	(\$8.38)	-2,271	\$6.38	15,960	\$11.81	29,5		
Nonstore Retailers	(\$11.65)	-29,140	(\$5.27)	-13,171	(\$1.22)	-3,0		
Food Services & Drinking Places	(\$40.38)	-100,950	(\$31.46)	-78,646	(\$19.53)	-48,8		
Full-Service Restaurants	(\$13.61)	-34,020	(\$5.24)	-13,125	\$0.24	6		
Limited-Service Eating Places	(\$28.52)	-71,288	(\$29.90)	-74,760	(\$24.68)	-61,6		
Special Food Services	\$0.81	2,037	\$1.23	3,071	\$1.58	3,9		
Drinking Places-Alcoholic Beverages	\$0.92	2,321	\$2.47	6,168	\$3.32	8,3		

16 *Data Source: FSRI



A comprehensive, communitywide, data-driven approach to economic development

Large business recruitment and retention along with support for small business growth and development, the fostering of an entrepreneurial ecosystem and access to recreation, culture and leisure opportunities

